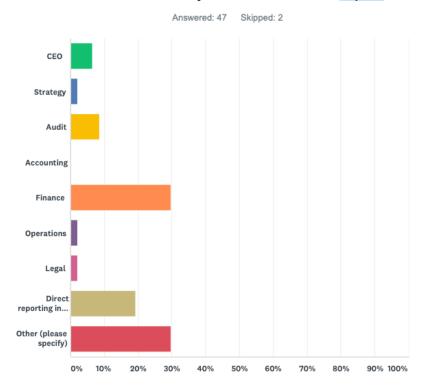
Embedding ERM – From Bolt on to Built In

Q2 To whom does your head of ERM report?



ANSWER CHOICES	RESPONSES	
CEO	6.38%	3
Strategy	2.13%	1
Audit	8.51%	4
Accounting	0.00%	0
Finance	29.79%	14
Operations	2.13%	1
Legal	2.13%	1
Direct reporting into Audit Committee or Board	19.15%	9
Other (please specify)	29.79%	14
TOTAL		47

Other (plea	se specify)		
TOTAL			47
#	OTHER (PLEASE SPECIFY)	DATE	
1	Global Controller with CFO as Exec Sponsor of program	10/7/2019 9:14 AM	
2	Co-CEO	10/7/2019 9:05 AM	

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Embedding ERM – From Bolt on to Built In

3	CFO and to Audit Committee	10/7/2019 6:27 AM
4	CFO	10/4/2019 3:25 PM
5	CFO	10/4/2019 7:48 AM
6	Combination CEO, CFO, Audit Commitee	10/4/2019 6:02 AM
7	Chief Risk Officer	10/3/2019 12:16 PM
8	Chief Risk Officer	10/3/2019 10:40 AM
9	Strategy/CRO	10/3/2019 10:11 AM
10	na	10/3/2019 9:49 AM
11	Chief Operating Officer	10/3/2019 8:44 AM
12	CFO and Audit Committee	10/3/2019 7:17 AM
13	CFO	10/3/2019 7:12 AM
14	dual reporting Audit Committee and administratively to CFO	10/3/2019 5:22 AM